

# ***Rescue 3, Inc.***



## ***By-Laws***

## *ARTICLE I*

### **Purpose:**

- A. To serve the entire off-road racing community in a professional manner with respect to Search and recovery support.
- B. To render aid under the **good Samaritan Act** when called upon for those in need of rescue during sanctioned off-road events.
- C. Rescue 3 operates under the **good Samaritan Act**. California Health and Safety Code Section 1799.102

## *ARTICLE II*

### **Membership:**

- A. Any U.S. Citizen or Permanent Resident Alien that is 18 years of age or over, who has not been convicted of a felony or sex offense is eligible for membership, regardless of race, religion, sexual orientation, creed, or national origin. Rescue 3, Inc. is an equal opportunity organization.
- B. All prospective members must be sponsored by at least one member in good standing and have participated in at least 5 events. All prospective members must be voted by the board as a full member.
- C. All prospective members will partner with someone other than their sponsoring member for a second peer evaluation to take place.
- D. Sponsoring members must furnish all members of the organization, any and all pertinent information pertaining to the prospective member.
- E. All full members must hold a current certified First Aid/CPR/AED card, Proof of enrollment to have completed a training class in First Aid/CPR/AED within 90 days of becoming a member. All members holding any medical certification must keep those certifications current.
- F. All members shall absorb any and all expenses incurred by them through their affiliation with Rescue 3, Inc. However expenses that are reimbursed by Rescue 3 Inc. Are to be approved by the executive board.
- G. Rescue 3 explorer:**
  - Needs to be the age of 13 and under the age of 18 and have a parent or guardian at any event also have a signed release form on file.
  - A Rescue 3 explorer will only be aloud to observe, pass supplies, flag man or relay radio transmissions to the acting responder. Explorers are expected to get there CPR/First card in a reasonably amount of time.
- A. No member, at any time, shall consume any alcohol beverages or illegal drugs including Marijuana six (6) hours prior, or during, a know *Rescue 3 Inc.* function, or while wearing any *Rescue 3 Inc.* identification. This would include any function or event where *Rescue 3, Inc.* is to provide medical service. If any volunteer or member is found under the influence they will be removed as a member or volunteer forever.**
- B. The Commander, or Vice-Commander in the Commander's absence, will have the power to dismiss any member from a particular function or event due to the member's consumption of alcohol or illegal drugs, to the point that he/she would put anyone in danger or if it would negatively reflect upon the organization in any way.
- C. Members who take a leave of absence from Rescue 3, Inc. with the intent on returning, shall be considered as "inactive" members for a period of not more than one (1) year. At such time the member has chosen not to return to "active" status, they will be removed from the "active" members list and be required to resubmit for member status if they decide to return at a later date.
- D. There is to be no smoking in the Command Post or within 20 feet of the doors at any time.
- E. Family members – Officers being related, married, cohabitating is discussed in the Officer section.
- F. Policy on (A) members, husband & wife teams. Individuals will be voted in as a separate member
- G. Members shall be required to cross train with other members of the group. This will give every one insights on how others work, handle situations, and let the more experienced members teach the newer members.

## *ARTICLE III*

### **Executive Officers:**

- A. The Executive Board of Rescue 3, Inc. shall consist of no less than (3) officers.
  1. Commander and Executive Board Chairman.
  2. Vice-Commander / Inventory.
  3. Treasurer / Accounting, Financial and Order Controller.
  4. Secretary / Asset registration, Insurance and clerical duties.
  5. Asset control / Readiness of all assets for each event.

### **Duties:**

In an effort to maintain healthy organizational leadership, all officer positions will be subject to the scrutiny of all Rescue 3, Inc. members. As such, all officers are expected to conduct themselves in a professional manner, and to seek feedback on their performance throughout their tenure, and should receive honors and constructive feedback from the members.

#### **1. President:**

- a. Conduct all regular, executive board, and special meetings and to provide supervision of all group activities.
- b. Be responsible for and coordinate all field activities, operations, and reports.
- c. Appoint interim officers, call for special elections and appoint Committee Chairman as needed.

#### **2. Vice-President:**

- a. Act in the capacity of the Commander in the Commander's absence.
- b. Maintain all supply inventories within the Command Post.
- c. Set up a checklist of items used during the course of the event and order replacement as needed.

#### **3. Secretary:**

- a. Record and maintain the minutes of all regular, executive board, and special meetings.
- b. Perform the clerical duties of the organization.
- c. maintain all asset registration and Insurance

#### **4. Treasurer:**

- a. Maintain the accounting and financial records of the organization.
- d. Provide monthly reports to all members regarding the financial position of the organization.
- c. Work with vice commander to order supplies when needed.

#### **5. Asset control:**

- a. Maintain all motorized assets.
- b. Working with the Secretary so that all assets have proper registration.
- c. Assure that all assets will be at each event and ready to use,

## *ARTICLE IV*

### **Voting:**

1. The Executive Board has the authority to make decisions affecting the day-to-day operations of the unit, as the need arises. These decisions will be presented at the next regular meeting.
2. Any major purchase that is not considered part of the day-to-day operations shall be voted on by the entire membership.
3. Officers shall not consist of any married or cohabitating couples, directly related family members, such as parent and child, nor shall the above conduct the ordering and payment of supplies.

### **Elections:**

1. Nominations for officers shall be made to the Executive Board before the October Meeting, and voting shall take place at the regular meeting in November.
2. From the nominees, the membership shall elect a Commander, Vice-Commander, Secretary, Treasurer. Any member nominated must have been active in the organization for at least 90 days.
3. Voting will be by absentee ballot or Via Email to Executive board, or ballot box at any regular meeting prior to voting night.
4. Installation of officers shall be at the regular meeting in January.
5. In the event the Commander terminates his duties or otherwise becomes ineligible for membership, the remaining Executive Board will appoint a new Commander, subject to the approval of the membership. The newly appointed Commander will hold office until the next regular scheduled election.
6. Any officer who terminates his duties or otherwise becomes ineligible for membership, except the Commander, shall be replaced by appointment by the Commander at the next regular meeting, subject to approval of the membership. The newly appointed officer shall hold office until the next regular scheduled election.

## *ARTICLE V*

### **Meetings:**

Regular meeting will be held at the first race of every month that Rescue 3 is attending.

## *ARTICLE VI*

1. The Executive Board may recommend any member guilty of an act or acts reflecting discredit upon the organization for expulsion. No member shall be expelled without a hearing, if requested in writing, at the next regular meeting following the recommendation. Expulsion will be by majority vote.
2. Any member expelled must return all properties of the organization, which he or she has in their possession, or reimburse the organization at replacement cost within 15 days.
3. Any member failing to comply with the rules herein stated shall be subject to expulsion under the terms in Section A., Article VI.
- 4D. In lieu of expulsion based on the offense, the Executive Board may impose a probation period.
5. Any member may resign by submitting his or her resignation in writing to the Executive Board, and returning all properties of the organization he or she may have in their possession.
6. Any member leaving Rescue 3, Inc. with a balance of money due Rescue 3, Inc. will be held responsible for paying the amount in full. Any money or equipment due Rescue 3, Inc. must be paid or returned within fifteen (15) days of receipt of termination notification.

## *ARTICLE VII*

### **Equipment:**

1. All property that is borrowed shall be signed out and returned in the same condition in which it was when taken.
2. Should any member lose; destroy, due to negligence; or misappropriate any equipment or property owned by Rescue 3, Inc., that member will be responsible for replacing the equipment or reimbursing Rescue 3, Inc. the full cost of the equipment.
3. All Rescue 3, Inc. identification that was not purchased by the member, must be returned if any member chooses to, or is asked, to leave.

## *ARTICLE VIII*

### **Uniform:**

1. All members shall be required to wear the designated uniform when participating in any call out, or other public activity involving the organization
2. All Rescue 3, Inc. clothing worn by any member during an event or function, must be approved by a vote of the members.
3. Rescue 3, Inc. will provide, for a small fee, all approved clothing that may be worn during an event or function.
4. Explorers will Provide there own jerseys thru Gaily's T-shirts (Tina Bartels)